

MARTHA C. BEAN

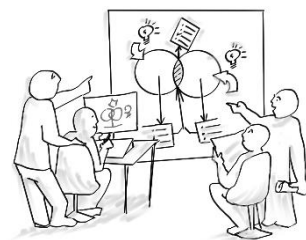
Project Manager & Collaboration Professional

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www.marthacbean.com



Experienced public policy professional serving clients for whom social, economic, and environmental justice are central missions. Mobilizes divergent perspectives so people work collectively and effectively to set goals, clarify work plans, and focus on outcomes. Employs visuals and the language of imagery to generate cohesion and creativity among team members.

EXPERIENCE

1998– present **Owner and Principal**

Martha C. Bean, Collaborative Professional

Assess and evaluate public policy issues and identify options to address them

Design and implement systems for teams to address complex policy concerns and initiatives

Provide strategic guidance and coaching to organizations undergoing change

Facilitate and activate groups to collaborate efficiently and effectively

Use visual facilitation techniques and Liberating Structures  to support teams

Manage projects and people for quality, motivation, budget, schedule, and product delivery

Launch and conduct multiparty summits, mediations, and negotiations

2016– present **Senior Associate**

Triangle Associates

Provide senior consultation and leadership on select projects

Serve as project manager for complex, multiparty collaboration projects

Mentor and provide guidance to midlevel professionals

Served as senior facilitator, then vice president from 1990–1998

2011–13 **Senior Project Manager**

RESOLVE, Inc.

Project manager for federal multiparty negotiations on complex policy issues

Project manager for strategic planning efforts for national nonprofit organization

1985–90 **Senior Planner; Project Manager**

CH2M Engineering and Planning

Project manager for large-scale environmental assessments and analyses

Project manager for first nationwide community outreach programs on hazardous clean-up

1983–85 **Program Manager; Senior Planner**

King County Department of Public Works

Manager of program development for Surface Water Management Utility for King County

Served as senior planner for similar program in Snohomish County from 1981–1983

EDUCATION

- 1979–81 **Master's Degree**
Environmental Planning, University of California at Berkeley
- 1975–78 **Bachelor's Degree**
Environmental Planning, Western Washington University

TEACHING

- 2015 **Faculty**
Natural Resource Conflict Resolution for College of the Environment, University of Washington
Lead faculty for senior/graduate level course; also served in this role in 2003 and 2004

Selected Speaking, Training and Articles

- Some like it Hot – Anger and Emotion at the Negotiating Table
- Choosing a Path through a Landscape of Conflict
- Visual Stratagems for Effective Facilitation
- How the Brain Brings Science to the Table

VOLUNTEERING AND ACTIVISM

- 2015–
present **Member, Advisory Council to Huxley College of the Environment**
Advise and support the dean of Huxley College at Western Washington University
- 2013–16 **Board Member, Salish Sea Expeditions**
Supported boat-based experiential learning on Puget Sound
- 2013–15 **Tutor, Seattle Public Schools**
Worked with individual primary school students on math, science, and literacy skills
- 2003–10 **Foster parent, Lutheran World Services Refugee Foster Program**
Provided a home for unaccompanied minors from Haiti, Rwanda, China, and Afghanistan
- 1998–
2015 **Leadership positions, University Baptist Church**
Active member of progressive congregation focused on social justice.

SKILLS AND EXPERTISE

- Collaborative project assessment, design, launch, and management
- Visual facilitation to depict complex processes, concepts, and conversations
- Facilitation with Liberating Structures ©
- Conflict assessment, dispute resolution system design, and conflict coaching
- Collaborative decision-making schema and implementation
- Strategic planning and support for creative management of organizational change
- Multiparty mediation and negotiation convening and management
- Online meeting design, management, and facilitation